G. R. S. IX-5]

Previous references.

Med 31-18 (1-2)
" 6-15 (1)
" 32-13 (2, 4, 5 to 7)
" 103-20 (1 to 4, 6 to 8)
~~Later references given~~
22-03 (1-6)
Earlier reference.
Genl 64-18 (3 to 12)
" 47-20 (1-4)
Med 64-25-9-10-12
" 64-25 (13, 14, - - - 46)

File No. 64-18

Serial Nos. 1-2

1918.

(Medical

P

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Two.

Part B for April 19.

SUBJECT.

Raising the Scale of pay of the Matron, Victoria Hospital, Bangalore

---

From. The Senior Surgeon —
No Q. C. 243 Q/10-11-18

Dl 1) States that Head Nurse Mrs De Morris has been temporarily put to act as Matron vice Mrs G.F. Rider resigned, but that a matron with European training has to be appointed to the place and that the present Scale of pay Rs 70-5/2-100 is found to be inadequate to attract candidates of the right sort and requests that the Scale of pay may be raised to Rs 150-10-250 to attract competent matrons with European training also forwards thro the Comptr a proportion Statement in the prescribed form.

W D 1260—GPB—30,000 - 28-1-19

Dl 2) To, The same
" Comptroller & Govt Nurs The H: Secty
No Q 20676-7 Dtd 15-3-19

Sanction the post of the Senior Surgeon to fix the Scale of the Station pay at Rs 150-10-250.

Qrs 4/6.

G.R.S. 11] 1918-19.

GENERAL AND REVENUE SECRETARIAT.

(Medical)

NOTES.

File No. 64-

FILE HEADING.

Raising the pay scale of pay of the Matron, Victoria Hospital, Bangalore

From

The Senior Surgeon

No. G.C. 243 Dated 10.11.18 Received 26.11.18

Diary No. 7125	Enclos. 2	Spare Copies. -	Serial No. 1

BRIEF ABSTRACT OF LETTER.

States that Head nurse Mrs. V. DeMorias has been temporarily put to act as Matron Vice Mrs. G.E. Reid resigned, but a Matron with European training has to be appointed in the place & that the present scale of pay Rs 70-5/2-100 is found to be too inadequate to attract candidates of the right sort, & requests that the scale of pay may be raised from Rs 75-5/2-100 to Rs 100-10-250 to attract competent Matrons with European training. Also forwards the Comptroller, a proposition statement in the prescribed form.

NOTES AND ORDERS.

1) Submitted for orders, with references.

28/11.

2) The Comptroller while forwarding the proposition statement states that there is no margin for further expenditure under the heads 'Protection & Army'.

3) Fin. Branch. Has the to be consulted, as the proposal involves a permanent recurring expenditure

NOTES—First Sheet.

GPB—30,000—12-8-11

G. R. S. III-2]

7025

General and Revenue Secretariat. Med File No. 64 of 1918.

Serial No.	
	4) From the statement of facts it appears that Matron with superior qualifications is difficult to secure on the present pay. But that proposed by the Senior Surgeon seems to be too far. Further particulars must be furnished
476 10-11-18	Second Member 5) There are many vacancies in the Medical Department 6) How much duty is held up the appointment 7) Probably 1 month
	8) The Inspection notes are put up. 3/12
	9) The reference was made by the Senior Surgeon through the Commissioner and was received in the Secretariat only on the 26th inst.
38 4-12-18	Second Member 10) We do not see any reason why the post should be made of higher rank than is proposed. 11) The pay of the Matron should be

NOTE—Contn. sheet.

WD A 1789—GPB—60,000—20-3-18—S.

7025

G. R. S. III-2]

General and Revenue Secretariat. | Secl File No. 64 of 1918-19.

Serial No.

12) Draft submitted.

10/12/18

13) The FC Secretariat has to be consulted

Ind

G.O.No. 32-18 / 16.12.18.

14) Forwarded unofficially with compliments to the Senior Surgeon for favour of information called for by the member and for pointing out the source from which the extra expenditure involved in the proposal may be met.

By order
Examined
for Chief Secretary
to Govt

G.C. 243-3 / 18.12.18.

15) Proposals for the revision of the pay of the Nursing and the Menial staff of the Victoria Hospital have been submitted with my letter No. G.C.330, dated 16th December 1918, which has been forwarded through the Comptroller. ~~The extra cost~~ An additional grant has been requested, to meet the extra cost, as it is not possible to find any source from the sanctioned Budget Grant.

Bangalore,
18th December 1918.

Senior Surgeon.

Note—Contn. sheet.

16) Submitted. The proposals regd by the Senior Surgeon have

WD A 1789—GPB—60,000—20-8-18—S.

7025

G. R. S. III-2]

General and Revenue Secretariat.

Secd File No. 64 of 1918-19.

Serial No.	
	not yet been received dare awaited.
	23/12
	17) Await 4-1-19

6 JAN 1919

C 537 (5)

Extract from the Proceedings of the **475th** *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* **9th January** *19***19**

---

17) **11. Subject.-Clause v of the Schedule.**

Increasing the pay of the Matron, Victoria Hospital, Bangalore.

Opinion of the Council.

18) **The proposal may be sanctioned.**

Sd. A.R.Banerji,

Officiating Dewan.

"EXTRACT"

C S Balasundaram

Chief Secretary to Government.

WD 1148—GPB—1,000—23-12-16

Increasing the pay of the Matron, Victoria Hospital, a

G. R. S. III-2]

General and Revenue Secretariat.

File No. C 537 of 191 .

Serial No.

19) Extract from the Proceedings of the Council is put up.

20) Forwarded, with compliments, to the Financial Secretary to Government, for favor of concurrence or remarks, if any.

4.35 pm

23/1/19.

CBS 14/1/19

21) An additional grant at this time of the year is inadmissible under the financial rules. The proposal may be considered at budget time. I would respectfully point out

Dr. 17/1/19

Ch. Levy).

22) Ass Secy for D. Fin Secy Temporary Member

CBS 21/1/19

23) Draft Final note & Draft Submission note are put up.

Approved 22.1.19

27/35 23.1.19

23/1 Temp. Member 23.1.19

24) Approved

25) Jain Final Note returned by the Member in charge.

30/1

NOTE—Contn. sheet.

WD A 1769—GPB—60,000—20-9-18—S.

G. R. S. III-2]

(7

General and Revenue Secretariat. | Jud File No. 64 of 1918.

Serial No.

26) D. S. N. Submitted.

Dewan

27) Work has come 4/2/19
Delay in receipt of
C. work in the case
the my technical mind 4/2

Final Note by the Temporary Councillor.

Subject: — Increasing the pay of the Matron, Victoria Hospital, Bangalore.

---

27) The present scale of pay of the Matron of the Victoria Hospital is Rs.75-5/2-100. The incumbent of the post having resigned, the Senior Surgeon reports that no suitable candidate with European qualifications can be secured to fill up the post, as the present scale is low and unattractive. He therefore proposes to raise the scale to Rs.100-10-250 and asks for an additional grant to meet the extra expenditure.

28) The Financial Secretary suggests that the proposal may be considered at budget time, as an additional grant at this time of the year is inadmissible.

29) The Council are of opinion that the proposal of the Senior Surgeon to fix the scale of the Matron's pay at Rs.100-10-250 may be sanctioned.

30) The resolution of the Council may be approved.

Sam Regson
30th January 1919

Member of Council.

(9

G. R. S. IV—6]

Submitted to His Highness.

31) *I submit herewith a Final Note by the* Temporary *Member of Council on the subject of* increasing the pay of the Matron of the Victoria Hospital, Bangalore, *for His Highness' gracious approval.*

Dewan.

8-2-19

Confidential

STATEMENT OF CASES SUBMITTED FOR THE ORDERS OF HIS HIGHNESS THE MAHARAJA DURING THE TOUR OUTSIDE THE STATE IN February 1919. **191**

Serial No.	Subject	Recommendation of Council, or Member of Government in charge, as the case may be	Dewan's recommendation	Orders of His Highness	Orders regarding submission of files (*vide* foot-note)
37. 32)	Increasing the pay of the Matron of the Victoria Hospital, Bangalore.	33) Final Note by the Temporary Member of Council recommending the increase of pay.	34 May be approved. LJ 5-2-19	35) 36) Approved by His Highness Major M. Ismail for Private Secretary Calcutta 16.2.19. 36) Chief secy. Who may issue above LJ 21-2 37) Med Issue orders above & circulate. hm 21.2.19 38) Today Dewan 21/2 (4.30)	39) 21.2.19

NOTE.—The letter a, b or c may kindly be inserted by the Private Secretary to His Highness in the last column to indicate whether—

File may be submitted at once ... ... a
File may be submitted after His Highness' return ... ... b
File may not be submitted at all c

WD 2222—GPB—500 -9-5-18

7025

G. R. S. III-2j

General and Revenue Secretariat. | Rev. File No. 64 of 1918-19

Serial No. 39

Draft G. O. Abd.
22/2/19.

40) Draft order as
submitted for approval

41) Since no addl. grade has
been sanctd., the new scale may
perhaps come into effect from 1.7.19
10.m.
22/2

3229
22.2.19

Temp. 2 (Members)

42) No case of delay.

The Madras Municipality has a monthly
income. The increment will fall due
next year. So appeal may be sent from
this date & not

23/2

43) I am afraid a mistake has been made
in this trial rule about this pay. The Madras
Municipal Corporation has proposed raise
this pay to Rs 150–10–250. & this resolution
of the Council was that this proposal of the
Corporation requires sanction. But now
on ~~the~~ this draft rule, this pay
prescribed is Rs 100–10–250. Already
this Madras municipality has two municipal
officers ~~in~~ in the Regd. ~~Service~~ Service
whose pay is not
raised to Rs 150 at once — The Municipality
is the responsible. Therefore it cannot draw
any salary.

23/2

G. R. S. III-2]

General and Revenue Secretariat.

Med File No. 64 of 1918.

Serial No.

44/ We may perhaps keep the grade 100-10-250 Rs but give the present matron 150 Rs to start with in the grade. Compared to 75-100, the scale of 100-250 is liberal enough.

(Temp. member)

WB. 4/2/19

PJ.

45/ From the 5th Sr's letter (serial 1) it is seen that Mrs Rider has resigned & a headmistress is temporarily acting as matron & a new matron has to be got in the new scale. If 100 Rs is not attractive to start with we can give 150 Rs. Draft as revised may be suitable.

WB 24/1/19

46/ Mr. I am afraid will not satisfy his friends & his low minimum pay will not attract his right class of matrons. I would retain his initials only and making another note to that effect.

47/ The papers may be submitted to Mr. Dewan — I may state that his initials commence in his letter page and here ends continued.

3273/25-2-19

4948/27-2-19.

(Dewan)

WB 25/2

26/2/19

NOTE—Contn. sheet.

G. R. S. 12]
General and Revenue Secretariat.

Med File No. 1015 64 of 1918-19.

Serial No.

(48) Yes i technical error
for 15-0

49) The idea is apparently
to get a rahan Complaint
for the hospl with European bieng
The mistake maybe accepted
by another trial note being
put up.

4.3.

Agreed
50) Mean put up D.M. resubmitted thereby

3411/4.3.19

4/3/19
D.M. 3/3

51) D.S.N. and D.F.R. are put up.

3/3. 6/3

Served with D.F.R.
D.M. 4/3

Temp. Member)

Approved
Mukhi
4/3

Fair Final Note
signed by the
member is put up

6/3/19.

D.M. submitted.

5.15.9
7-3-19.

Dewan

6/3/19 D.M. 6/3

NOTE—Contn. sheet.

GPB—50,000—13-5-08

G. R. S. IV—6]

Submitted to His Highness.

I submit herewith a Final Note by the Temporary *Member of Council on the subject of* increasing the pay of the Matron of the Victoria Hospital, Bangalore,

.....

for His Highness' gracious approval.

Dewan.

8.3.19

15

Temporary

FINAL NOTE BY THE ~~FIRST~~ MEMBER OF COUNCIL.

SUBJECT: Increasing the pay of the Matron of the Victoria Hospital, Bangalore.

- - - - -

Page 8 of office Notes

Page 10 ditto

In my Final Note dated 30th January 1919, the pay of the Matron, Victoria Hospital, was recommended to be raised to Rs.100-10-250 and the same was graciously approved by His Highness the Maharaja on the 16th February 1919.

Paper under disposal

2. The scale of the Matron's pay proposed by the Senior Surgeon was Rs.150-10-250 but was by a clerical error, put down as Rs.100-10-250.

3. As the pay of Rs.100-10-250 sanctioned will not be sufficiently attractive for securing a competent Matron with European qualifications the scale may as recommended by the Senior Surgeon be raised to - - Rs.150-10-250.

4. The proposal of the Senior Surgeon may be approved.

MEMBER OF COUNCIL.

5th March 1919.

FOR PERUSAL OF

HIS HIGHNESS'S ORDERS

After some 2 orders.

705

16

C. 537

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal to increase the pay of the Matron, Victoria Hospital, Bangalore, to Rs.150 - 10 - 250.

Pdr

Order.

~~K.R.W.~~

11/3/19

Chiefsecy. (Upcott)

5883-278
25-3-19

Rec
25.3.19

27/3/19

26/3/19

Asstsecy
Please issue orders accordingly

13/3

To day P
returned P
13/3

H. R. S. III-2]

General and Revenue Secretariat.

Med File No. 64 of 1918-19.

(17)

Serial No.

Draft G.O. sent up.

13/3 Temporary Member)

3639
13.3.19

Submitted for approval
D.M. 13/3

Approved
[illegible]
Secretary to G.S.
D.M. 14/3

Financial opinion is noted in para 6.
H.H. has approved the proposal
Draft & Fair communicating the order
Submitted.

Illegible
15.3.19

18
18/3/19

Order issued 2146/19/3

M
14/3/19

Chief Secy

18
9/4

2. To The Senior Surgeon (communicated vide H 4748 & 21/3)
The Comptroller Hyderabad.
No 20676-7 Dt 15.3.19.
I am directed to convey the proposal of the Senior Surgeon to fix the scale of the Radium ray at Rs 150-10-250.

SECTION OFFICER 9-APR 1919

NOTE—Contn. sheet.

No. G.C - 243
Encls. 2

Office of the Senior Surgeon, Mysore Govt.

Dated Bangalore, 10.11. 1918.

1040/P2 Med 64-1

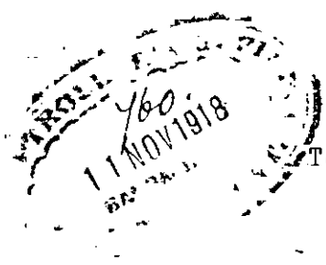
From

Rajakarya Pravina Rao Bahadur

T. V. Armugam Mudaliar, Esq., M.B., C.M.,

Senior Surgeon with the Government of

H. H. the Maharaja of Mysore, Bangalore.



To

C.S. Balasundaram Iyer, Esq., B.A.,

Chief Secretary to the Government of

H. H. the Maharaja of Mysore,

Thro'

The Comptroller,
Government of Mysore,
Bangalore.

Sir,

With reference to G.O. No. G.3969-70/Med:31-18-2 dated 24-8-1918, accepting the resignation tendered by Mrs. G.E. Rider, Matron, Victoria Hospital, I have the honour to state that Head Nurse Mrs. V.DeMoriab has been temporarily put to act as Matron. But a Matron with European training and capable of supervising and controlling the Eurasian and Indian Staff Nurses and also enforcing discipline over the menial staff - the ward attendants and Ayahs who have mainly to attend to the comforts and needs of the inpatients, has to be appointed to the place.

The present scale of pay, however, Rs.70-5-100, fixed so far back as 1904 (Vide G.O. No. Fl:328-G.F.25-97 dated 18-7-1904) is found to be too inadequate to attract candidates of the right sort - since the death of the first competent Matron (Mrs. Walshe) who accepted the sanctioned scale of pay, special rates had to be sanctioned in each individual case, as shown below. Miss. Britton (English Training) Rs.100-10-200 (G.O. No.7596-7/Med:103-10-6 dated 17-3-11) Mrs. Butcher (Bombay Training) started on Rs.100/- G.O. No. 4785-6/Med:32-13-7 dated 17-10-13.

In G.O. No. 5532-3/Med:6-15-11 dated 31st January 1916 the minimum pay of Matron was raised from Rs.70 to 75 and Mrs. McGregor and Mrs. Rider both with only Madras Training, were

From

The Senior Surgeon
with the Govt. of Mysore,
Bangalore.

To

The Secretary to
the Government of Mysore
Dept., Bangalore.

Dated 10.81.1918

No. G.C. 243

Encls. 2

Subject.

Forwarding for sanction a proposition statement for raising the scale of pay of the Matron of the Victoria Hospital for reasons given.

were started on Rs. 75 but they left after short periods of service.

Under the circumstances I request that Government may be pleased to raise the scale of pay of the Matron, Victoria Hospital, from 75-5/2-100 to 150-10-250 so that the place may be attractive enough to really competent Matrons with European training.

A proposition statement in the prescribed form is enclosed.

I have the honour to be,

S i r,

Your most obedient servant,

Personal Assistant,
For Senior Surgeon,
(Absent from Station.)

DIARY No. 9.7.025

13 -19
Comptroller's Office
SECTION
FILE No.

Bangalore, 22nd November 1918.

15648

Forwarded. There is no entry in the Budget for further expenditure under the head 'Protection Army' and the details of certificate required under the scheme of Financial Settlement are not repeated as they are furnished on previous proposals.

Offg: Comptroller.

26 NOV 1918

Finance and Accounts Form 11-f.

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter

Finl. 200]

STATEMENT OF PROPOSITION

Name of Office to which the P

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale						Proposed Scale				
				Pay			Average Cost			Pay		
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum		No.	Designation	Minimum	Rate of Increase	Maximum
		1	Matron	75	5/2	100	87 1/2 ✓	1	Matron	150	10/1	250
			Head Nurse	60	5/3	75	67 1/2 ✓	1	Head Nurse	60	5/3	75
		9	Trained Nurses	45	5/3	60	472 1/2 @ 52 1/2 ✓	9	Trained Nurses	45	5/3	60
		2	Probationers	15 each		30	30	2	Probationers	15 each	—	30
		1	Indian Nurse	15		20	18 1/2 17 1/2	1	Indian Nurse	15	1	20
					Total		675 5/6 ✓					

G.O. No. Ht. 328 Fg. Dt. 25-9-97 Dt. 18-7-04
G.O. No. 5532-3 Dt. 1-1-1916 6.15.11

Bangalore
November 18

Verified
[illegible]
Dy Comptroller
16

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and

I of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

roposition relates... Victoria Hospital, Bangalore

GPB—6,000 - 29-4-12

Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
Permanent		Temporary						Department concerned	Financial Department	
Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
Amount	Amount	Period	Amount	Period	Amount					
200 ✓	112½									
67½ ✓	—									
72½ ✓										
52½ ✓	—									
30 ✓	—									
18⅓										
17½	—									
198⅓ ✓										
787½	112½ ✓									

Personal Assistant,
Hon Senior Surgeon,
(Absent from Station)

be followed by a reappropriation statement if the proposal involves additional expenditure.

Finance and Accounts Form 11

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter

Finl. 200]

STATEMENT OF PROPOSITION

Name of Office to which the

Government orders sanctioning present Establishment		Nature of Charge										
		Present Scale						Proposed Scale				
				Pay			Average Cost			Pay		
No	Date	No	Designation	Minimum	Rate of Increase	Maximum		No.	Designation	Minimum	Rate of Increase	Maximum
G.O. No. Fl. 328/4 dt 25-9-97 & dt 18-7-04 G.O. No. 5532-3 dt 1-1-1916. 6-15-11		1	Matron	75	5/2	100	87 1/2	1	Matron	150	10/1	250
			Head Nurse	60	5/3	75	67 1/2	1	Head Nurse	60	5/3	75
		9	Trained Nurses	45	5/3	60	47 1/2 @ 52 1/2	19	Trained Nurses	45	5/3	60
		2	Probationers	15 each.		30	30	2	Probationers	15 each		30
			Indian Nurse	15		20	17 1/2		Indian Nurse	15		20
				Total			675 5/6					

Verified

Dy Comptroller

Bangalore
November 18

by

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should

l of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

roposition relates... Victoria Hospital, Bangalore

GPB—6,000 - 29-4-12

Average Cost	Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
200	112½										
67½	—										
172½											
52½											
30											
18 3											
N½											
198 3											
78½	112½										

Personal Assistant
to Senior Surgeon
(Absent from Station)

be followed by a reappropriation statement if the proposal involves additional expenditure.

the scale of pay of the Matron may be
raised from Rs 75-$\frac{5}{2}$-100 to Rs 150-10-250
so as to attract really competent Matrons with
European qualifications.

Order No 20676-7

The Senior Surgeon's proposal
to fix the scale of the Matron's pay at
Rs 150-10-250 is sanctioned.

D 13/3 Chief Secy. to Govt

To

The Senior Surgeon

& Comptroller, Civil Secretariat

List of enclosures.

Copied by

Examined by